

HH 592: Hepatitis B Immunity, Post Exposure Plan for HBV/HIV, HIV/AIDS Training

WAC: 246-335-525 Personnel, Contractor and Volunteer Policies

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Revised: 05/22/2025

Policy Statement:

Hanford Home Health will conduct an initial risk assessment of the environment in which personnel, contractors and volunteers perform their assigned duties to determine the risk of occupational exposure.

Procedure:

- 1) The results of the risk assessment of the environments will inform the policy and procedure development level of personnel, contractor and volunteer training and education.
- 2) Annually, Hanford Home Health must determine if significant changes have occurred that would require a new risk assessment to be performed
- 3) If the risk assessment concludes that Hanford Home Health personnel have a reasonable anticipated risk of occupational exposure to blood and other potentially infectious materials, then Hanford Home Health must offer personnel the Hepatitis B vaccine at the agency's expense.
- 4) Personnel have the right to decline the vaccine series, and must be willing to sign for the declination of the vaccine
- 5) Hanford Home Health must document an annual review of applicable state and federal health authority recommendations related to control practices, communicable disease testing, vaccinations and update training and policies and procedures as necessary

A. HBV Immunization

- 1) Hanford Home Health will offer the current generation Hepatitis B vaccine with the manufacturers' recommended dosing schedule.
- 2) A consent form specific to the Hepatitis B vaccine being used and will be signed by the employee prior to the vaccine being administered.
- 3) Employees, having the potential for occupational exposure, declining vaccination will sign a statement to that effect.
- 4) The vaccine will not be administered to employees with contraindications

B. Post Exposure Plan

- 1) Following an incident of suspected exposure to HBV or HIV an immediate medical follow-up will be made available to the employee, including:
 - a) Documentation of the route of exposure and circumstances under which the exposure occurred
 - b) Identification and documentation of the source individual
 - c) Blood testing
- 2) Obtaining consent for the blood testing of the source individual, unless the source individual is known to be infected with HBV or HIV, in which case testing of the source individual need not be repeated.
- 3) Results of the source individual's testing will be made available to the exposed employee.
- 4) The employee shall be informed of applicable State laws regarding disclosure and confidentiality for the source individual and for the employee.
- 5) The employee will be afforded appropriate post exposure prophylaxis, including: counseling, evaluation of reported illnesses and information needed by the employee.

C. ~~HIV/AIDS Training~~

- ~~1) All licensed direct care personnel will be considered to have appropriate HIV/AIDS training through current licensure in Washington State. This includes registered nursing assistants (RNA) that have completed basic fundamentals of caregiver training.~~
- ~~2) Non-licensed agency personnel, who have not had previous training, will receive two (2) hours of HIV/AIDS training.~~
- ~~3) Hanford Home Health will use the latest version of the infection control standards and educational materials contained in the "KNOW — HIV/AIDS Prevention Education for Healthcare Facility Employees".~~
- ~~4) All direct care personnel will have documented evidence of HIV/AIDS training.~~

Updated February 22, 2021, By WA BON